



# AMARILLO POLICE DEPARTMENT

2014-2015

## SWORN EMPLOYMENT BENEFITS/SALARIES

[www.amarillopolice.org](http://www.amarillopolice.org)

### STEPS IN THE EMPLOYMENT PROCESS

- Initial Application
- Written Examination
- Physical Agility Test
- Background Investigation
- Polygraph Examination
- Interview Board
- Medical Examination
- Psychological Examination
- Begin Police Academy

### QUALIFICATIONS

- Citizen of the United States
- Posses a valid Texas Driver's License upon employment
- Age 21 on the first day of the police academy and not older than 44 years of age
- High School Graduate or G.E.D. and 12 hours of college with a G.P.A of 2.0 or higher
- All military veterans must have an **Honorable Discharge** documented by a DD214

### AUTOMATIC DISQUALIFIERS

- Felony or Class A conviction, probation or community supervision
- Class B misdemeanor conviction, probation or community supervision within the previous 10 years (from the date of conviction)
- Discharge from the military with other than Honorable discharge
- Any domestic violence conviction
- Illegally dealing in narcotics
- Any use of marijuana or other illegal drugs within 3 years of application

### SALARY SCHEDULE

- Recruit Yearly \$45,912
- 1 Year Officer \$48,180
- 2 Year Officer \$52,512
- 3 Year Officer \$57,180
- 4 Year Officer \$62,220

### ADVANCEMENT/EDUCATION PAY

We require you spend 2 years in each rank. After those 2 years you are eligible to test and promote to the next higher rank: Corporal, Sergeant, Lieutenant, Captain. Entry level **Corporal pay is \$65,208, Sergeant \$72,648, Lieutenant \$82,356 Captain \$93,024.** Certificate pay: \$50 per month for Intermediate, \$75 per month for Advanced, and \$100 for Master Peace Officer. The city pays an additional \$50 per month shift differential pay, FTO pay and bilingual pay. The city pays up to \$35 for college hours, \$75 for an Associates Degree, \$125 for Bachelor's and \$150 for a Masters degree per month.

There are numerous opportunities to excel and move into **Specialized Units** such as **SWAT, Narcotics, K-9, Homicide** theses 4 are only a sample.

**Insurance:** The City pays a portion of the premiums for hospitalization on all employees. **City employees and their families receive free basic health care at the City Clinic.**

**Retirement:** Employees contribute 7% of their pay to the Texas Municipal Retirement System; the City matches contributions 2 to 1 at retirement. You are vested in 10 years and **eligible for retirement at 20 years.** Police Officers contribute into Medicare but not Social Security. Military and Government prior service credit available.

**Sick Leave:** Officers accumulate 15 days of sick leave each year; it is accumulated without limit. Up to 24 hours of accumulated sick leave each year may be used as Personal Time Off. Upon leaving, you receive payment for up to 90 days of sick leave. The balance may be used to offset retirement health insurance.

**Annual Leave:** Officers receive 15 days of vacation per year for 6 years. From 7-10 years of service receive an additional day each year. From 21 years of service and up receive 25 days of vacation.

**Paid Holiday:** Officers receive 8 paid holidays per year.

